

## **Position Title: Exceptional Children Teacher**

**Position Description/Duties:** Exceptional Children Teacher needed at Francine Delany New School for Children (FDNSC) in Asheville, NC, starting in the 2022-2023 school year. Francine Delany is a teacher-run school, which requires full time teachers to take on leadership roles to help run the school and participate in weekly staff meetings to make administrative decisions.

### **Performance Responsibilities-EC Teacher:**

- Attend regional, state and federal professional development meetings/trainings for updates regarding requirements, procedures, and new programming.
- Follow all state and federal policies and procedures for the provision of Exceptional Children's services (including referral, eligibility, and services).
- Develop (with the IEP team) and implement an Individual Educational Program for each assigned child.
- Provide special education services for assigned students following IEP requirements and individual IEP goals.
- Complete all paperwork assigned in a timely manner, following federal timelines as required.
- Attend all meetings for assigned students and new referrals to caseload.
- Collect student data to measure and report progress.
- Collaborate with general education staff to ensure the implementation of IEPs in the general education classroom, monitor student progress, and plan for classroom accommodations/modifications and resource lessons.
- Communicate with parents on student progress (quarterly progress reports).
- Demonstrate the ability to manage instructional time and student behavior.
- Demonstrate the ability to motivate students.
- Demonstrate the ability to consult with parents, teachers, administrators, and the community to enhance the learning of students.
- Demonstrate the ability to interact within the educational environment.
- Demonstrate the ability to perform non-instructional duties as assigned.

### **Minimum Qualifications:**

- Bachelor's Degree
- Current NC Exceptional Children Licensure  
(or certification that would transfer from another state)
- Experience working with children
- Commitment to diversity, equity, and inclusion

**Preferred Qualifications:**

- 5 years Exceptional Children teaching experience
- Administrative experience in EC or related program
- Knowledge/background in social justice teaching
- Experience in working with/promoting a diverse environment

**Job Posting Date:**

**Closing Date:** Until Filled

**Start Date:** August 2022

Wages/Salary: State Scale with Competitive Supplement, State Retirement & Benefits, Dental Benefits.

**Application Process/Materials:**

- Teacher: Application (with at least 2 references), Resume, and Cover Letter
  - Application: [Google Docs Link](#) / [Download PDF](#)

**Submit to :** jobs@fdnsc.net

**About our school:** Francine Delany is a tuition free public K-8 charter school in Asheville, NC, that is committed to promoting social justice and preserving the inherent worth and human dignity of every person. FDNsc serves approximately 180 students from diverse ethnic, racial, and socioeconomic backgrounds and mirrors the demographics of the City of Asheville.

***FDNsc recognizes the social and educational value of a diverse leadership, staff, and student community. We actively seek and encourage employee applications from qualified individuals representing diverse social, ethnic, and racial groups as well as individuals with diverse gender expression and sexual orientations.***

To learn more about our school, please check out our website, [www.fdnsc.net](http://www.fdnsc.net) or [Facebook page](#), and/or schedule a visit. Thank you for your interest!

